



Senior Appointments and Pay Committee agenda

Date: Thursday 16 March 2023

Time: 2.00 pm

Venue: The Paralympic Room, Buckinghamshire Council, Gatehouse Road, Aylesbury
HP19 8FF

Membership:

T Butcher, J Chilver (Vice-Chairman), A Christensen, Cllr A Macpherson, M Tett (Chairman),
G Williams and S Wilson

Agenda Item	Page No
1 Apologies for Absence	
2 Declarations of Interest	
3 Minutes of the last meeting To agree the minutes of the meeting held on 1 February 2023.	3 - 4
4 Exclusion of the Public To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.	
5 Confidential minutes of the last meeting To agree the confidential minutes of the meeting held on 1 February 2023.	5 - 8
6 Schools Non-teaching staff report	9 - 28
7 Services Pay Landscape	29 - 50
8 Senior Post	51 - 54
9 CEO Verbal Update	

10 Date of next meeting

Monday 17 April 2023 at 2.00 pm.

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Sally Taylor on 01296 531024, email democracy@buckinghamshire.gov.uk.



Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Wednesday 1 February 2023 in The Jubilee Room, The Gateway, Gatehouse Road, Aylesbury, HP19 8FF, commencing at 3.45 pm and concluding at 4.23 pm.

Members present

T Butcher, J Chilver (Vice Chairman), A Christensen, A Macpherson, M Tett (Chairman) and S Wilson

Others in attendance

S Keyes, S Murphy-Brookman, R Shimmin, S Taylor and J Whiteley

Agenda Item

1 **Apologies for Absence**

Apologies for absence were received from Councillor Gareth Williams.

2 **Declarations of Interest**

There were no declarations of interest.

3 **Minutes of the last meeting**

Resolved: The minutes of the meetings held on 14 and 19 December 2022 were **agreed** as an accurate record and were signed by the Chairman.

4 **Exclusion of the Public**

Resolved: To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

5 **Confidential minutes of the last meetings**

Resolved: The confidential minutes of the meetings held on 14 and 19 December 2022 were **agreed** as an accurate record and were signed by the Chairman subject to the amendments being made to the minutes of the meeting on 19 December 2022 as detailed in the confidential minutes.

6 **Staff Financial Support Update Paper**

The Members considered the request to top up the Employee Hardship Fund in the confidential part of the meeting.

Resolved: The Senior Appointments and Pay Committee **noted** the Financial Support Update report and **agreed** to top up the Employee Financial Hardship Fund as detailed in the confidential minutes.

7 Bucks Pay (Schools) 2023 Pay Award

Members considered the Bucks Pay (Schools) 2023 Pay Award report in the confidential part of the meeting.

Resolved: The Senior Appointments and Pay Committee **considered** the information provided in the report and **agreed** a pay award for Bucks Pay (Schools) for consultation with those employees as detailed in the confidential minutes.

8 Date of next meeting

16 March 2023.

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